

CRIMINAL RECORDS CHECK – CRIMINAL RECORDS BUREAU

You are required to complete an enhanced Criminal Records Bureau check through Tempcare Ltd. By signing this form you are giving consent for Tempcare Ltd to disclose any additional information contained on your CRB to any third party who Tempcare Ltd feel are relevant to your application

Signed

Date.....

10. ELIGIBILITY TO WORK IN UK

Do you have permission to work in UK? YES No

In line with home office guidance on the prevention of illegal working we will need to verify and take a copy of your original ID as evidence of your right to work in the UK if you agree to be engaged by Tempcare Ltd for temporary work or permanent work.

CONFIDENTIALITY

By signing this form you are accepting Tempcare Ltd confidentiality policy (see staff hand book). During assignments you may have access to confidential information regarding clients, staff members and service users. Under no circumstances may you divulge this information to any unauthorised personnel or family/friends.

DATA PROTECTION ACT

The information that you provide on this form will be used by Tempcare Ltd to provide you with work finding services. In completing this form, you agree to your personal data being included on our database and agree to us transferring personal details to our clients and relevant third parties. We may also use or pass this information to certain third parties to present or detect a crime or any other way permitted by law.

CONVICTIONS

Rehabilitation of Offenders Act 1974: Do you have any unspent criminal convictions: Yes No
Please tick, if yes please give details

Certain type of employment and professions are exempt from the Rehabilitation of Offenders Act 1974 and in those cases where employment is sought involving working children or vulnerable adults, details of all criminal records must be given. The information given will be treated confidentially and only taken into account where, in the reasonable opinion of Tempcare Ltd the offence is relevant to the post you are applying. Failure to declare a conviction may require us to exclude you from the register or terminate an assignment if the offence is not declared and later comes to light.

DECLARATION

I confirm that the information I have provided in this form is honest and accurate statement and you have my authority to seek references and disclose them to any third parties. I do not have any unspent criminal convictions and am unaware of any current legal proceeding which may lead to convictions or caution. I give you permission to disclose the information held on my CRB disclosure to any third parties who you feel are relevant to my application. If during the course of a temporary assignment, the client wishes to employ me directly, I acknowledge that Tempcare Ltd will be entitled to charge the client and introduction fee/transfer fee, or agree to an extension of the hiring period with the client after which I may be employed by the client without any further charge being applicable to the client.

Please confirm if work permit to work in the UK is valid. YES NO

Signed

Date